



Leadership Practices Inventory, LPI 360+

Dear Foundation Academy Participant:

As part of your Foundation Leadership Academy, the *Five Practices of Exemplary Leadership* model will be introduced and explored. To prepare for these discussions, you will need to complete an online Self-Assessment called the *Leadership Practices Inventory (LPI 360+)*, as well as ask/include 8-12 people, who have directly observed you in a leadership role, to complete on your behalf.

The LPI, developed by Jim Kouzes and Barry Posner, authors of the best-selling book *The Leadership Challenge*, measures your leadership behavior, not your IQ, personality, style, or general management skills. This 360 assessment has been used in leadership development programs for more than thirty years.

During your Academy session, the detailed LPI Feedback Report will be reviewed, providing you a complete picture of how others perceive you as a leader. This process will help to identify areas in which you are strong, as well as areas in which you could benefit from improvement.

You will soon receive an email with a link and instructions for registering with LPI Online. After you create a user name and a password, you can access the LPI Online, complete the LPI Self-Assessment, and set up the 8-12 people you select as Observers. *Completing the LPI Online process is essential for your participation in the Academy's Foundation Leadership Sessions.* **Please make sure that you and your Observers allow enough time to complete this assessment by the date indicated in the email so your LPI Feedback Report can be prepared and emailed to you prior to your Academy.**

I know you will find the LPI process both interesting and valuable, and we look forward to working with you at during your Academy year. Please email the Academy at leadershp@chairacademy.com if you have questions.

Sincerely,

The Chair Academy Team

Leadership Practices Inventory 5.0

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