

Navigating the Future
Through Authentic
Leadership

NVC, Justice, Learning College, and Transformation

NVC

JUSTICE

LEARNING COLL.

TRANSFORMATION

SYNTHESIS



David L. Minger
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Coconino Community College
Flagstaff, AZ

**Focus: Student Conduct and
Security**

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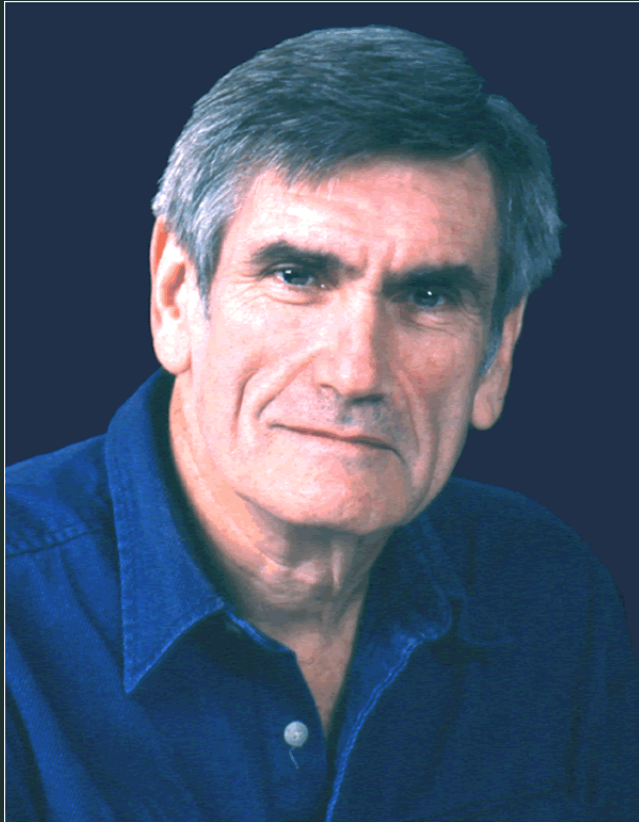
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**CNVC founded by
Dr. Marshall Rosenberg**

**Center for Nonviolent
Communication**

www.cnvc.org

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Key NVC Principles



Mary Mackenzie, NVC trainer

- Find out what's alive in us
- Observe without evaluation
- State feelings not thoughts
- Identify needs not strategies
- Make requests not demands
- Take concrete, positive, life-affirming action
- Make life more wonderful

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Retributive Justice:

Proportionate punishment
regardless of tangible benefits;
dehumanizing

Restorative Justice:

Offenders make amends to
victim, not state; humanizing

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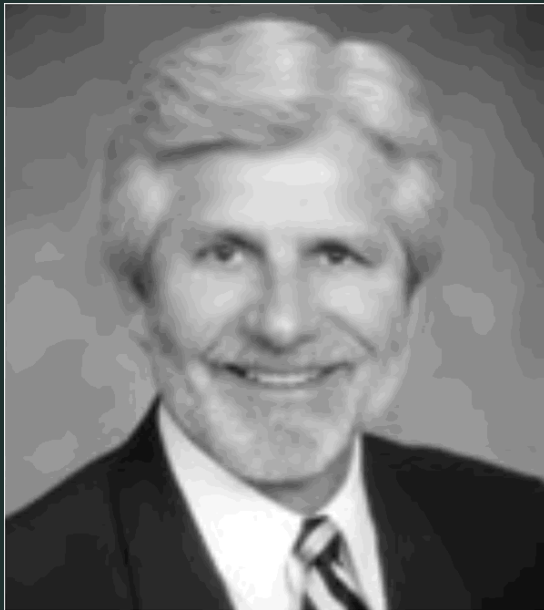
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Terry O'Banion

A learning college ...

1. Creates substantive change in learners
2. Engages learners as partners in learning process, with learners primarily responsible
3. Creates and offers as many options as possible for learning
4. Assists collaborative learning activities
5. Defines roles of facilitators by needs of learners
6. Succeeds when improved and expanded learning can be documented for learners

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Jack Mezirow

Three key concepts are:

1. Becoming more critically reflective
2. Becoming more open to others' views and perspectives
3. Becoming more able to accept the ideas of others (and less defensive about new ideas)

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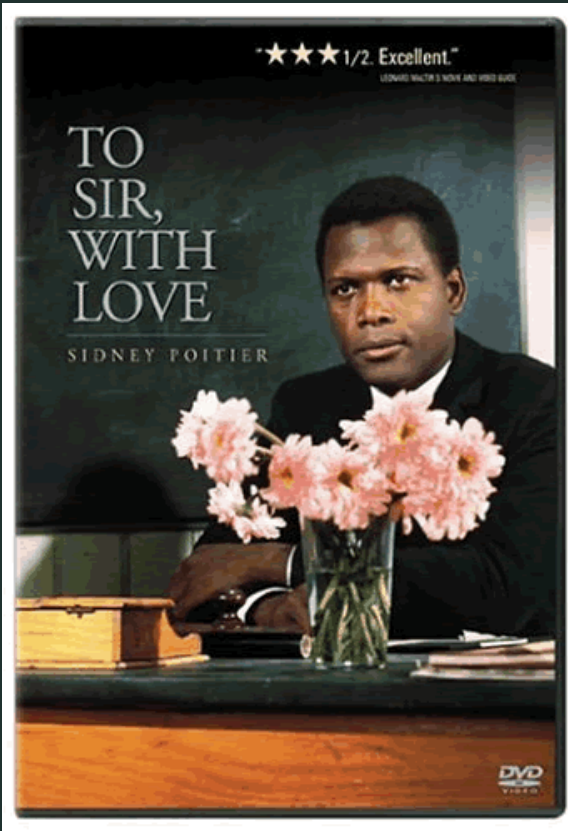
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Source of this transformation?

“A friend who taught me right
from wrong, And weak from
strong, That's a lot to learn, What,
what can I give you in return?”

(What more could we ask than to
know what is really alive in one
another?)

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Student Conduct and Behavior Issues: Applying these Concepts

Practical exercises and discussion ...

Thoughts to keep in mind:

- How can discipline be violent or nonviolent in this context?
- How can it become learning with the learner participating?
- How can it trigger transformation (now or later)?

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This concludes our
discussion.

Thank you very much for
participating!

Comments or thoughts later?

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