



# RICHARD STRAND

B.A., M.S.B.A., M.M.A.S., M.A.S.S., M.P.A., D.P.A.

Academy Facilitator

Facilitator Since: 2004

Foundation Academy Graduate: Hood River 1999-2000

Advanced Academy Graduate: Arizona 2005-2006

International Practitioners Board Member 2002-2006

Richard has enjoyed several rewarding careers as a leadership practitioner.

- As a commissioned officer in the United States Army, he successfully commanded at the company, battalion and brigade levels in addition to holding increasingly responsible staff positions as a general staff officer assigned to Headquarters US Army Europe, a branch chief on the Joint Staff in Washington DC, and as a Special Assistant to the Supreme Allied Commander, Europe.
- From 1998-2010, Richard served as the Dean for Business and Technology at Olympic College in Bremerton, Washington where he had oversight for some 130 staff and faculty and 14 highly diverse academic programs.
- Finally, Richard served as the Executive Director of The Chair Academy from November 2012 to October 2017. Richard credits the Chair Academy with having had a remarkable impact on his own personal leadership journey and relishes his role as an Academy Facilitator.

Richard began facilitating discussions on leadership and management back in 1973, when he was assigned to a select management training team established by General Westmorland in the XVIII Airborne Corps and the 82nd Airborne Division. Since then, it is estimated he has been featured as a facilitator, key note speaker or presenter on a broad range of leadership topics involving over 10,000 participants/attendees in nine different countries including Belgium, Canada, China, England, Germany, Italy, Russia, Thailand, and of course, throughout the United States of America.

In addition to his earned academic credentials, Richard is also a certified Gallup Strengths Educator and Advocate, a Barrett Organizational Values Facilitator/Coach, a Joel Barker certified Implications Wheel Facilitator and a Leadership Practices Inventory (LPI) certified Facilitator and Coach. Richard is currently the President of Richard & Associates based out of University Place, Washington.

Richard has received numerous awards and decorations throughout his career, to include the Paul A. Elsner Award for Leadership Excellence from the Chair Academy, presented at the Annual International Leadership Conference in Atlanta, Georgia, March 2012, and designation as a Chair Academy Ambassador in 2018. In addition, he has been awarded some of the nation's highest honors for military service including the US Army Legion of Merit, the US Defense Superior Service Medal and the Order of Merit of the Italian Republic.