

ALBERTA 2025-2026

LOCATION: CANMORE, ALBERTA, CANADA

SESSION 1: JUNE 2-6, 2025

SESSION 2: JUNE 2026 (Dates to be determined)

ABOUT THE EVENT

THIS EVENT WILL BE IN-PERSON.

LOCATION:

Solara Resort

187 Kananaskis Way, Canmore, AB T1W 0A3, Canada
Room: TBD

Closest Airport, Calgary International Airport (YYC)

Solara Resort is in the **Banff National Park**.

For fees view: **Click Here**

Shuttle Transportation: **Click Here**

FACILITATORS

David Gatewood and Zafar Syed

PROGRAM COSTS

SESSION 1 - \$2,250.00 USD

This fee includes:

Session 1 registration, assessments, materials, and food package.

Food package includes AM/PM breaks, lunch, and one group dinner.

Program fees are paid directly to The Chair Academy

SESSION 2 - \$2,250.00 USD

This fee includes:

Session 2 registration, assessments, materials, and food package.

Food package includes AM/PM breaks, lunch, and one group dinner.

Program fees are paid directly to The Chair Academy.

HOTEL/LODGING INFORMATION:

Solara Resort

187 Kananaskis Way, Canmore, AB T1W 0A3, Canada

PLEASE BOOK LODGING AT THE HOTEL OF YOUR CHOICE

Here are some options...

Grande Rockies Resort

Blackstone Mountain Lodge

Malcom Hotel

Copperstone Resort

Worldmark Canmore-Banff

Canmore Rocky Mountain Inn

Hotels.com or Expedia.com may have better options.

ACADEMY TIMELINE

SESSION 1 PRE-ACADEMY MEETING APRIL 2025 TBD AM PT

A month prior to the Academy Program, you will receive an email invitation to register for the Pre-Academy Meeting. The meeting link will follow.

THREE WEEKS PRIOR TO S1 Leadership Principles Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Initial Assessment. Print your report and bring to S1.

TWO WEEKS PRIOR TO S1 CliftonStrengths 34 Assessment

An email will be sent with instructions to complete the CliftonStrengths 34 Assessment. Print your report and bring to S1.

Everything DiSC Workplace Assessment

An email will be sent with instructions to complete the Everything DiSC Workplace Assessment. Print your report and bring to S1.

JUNE 2-6, 2025

ACADEMY SESSION 1

Refer to the S1 schedule. An Individual Professional Development Plan (IPDP) and Alignment Plan (MAP) will be created during the week and submitted to the program facilitators.

JANUARY 2026

REGISTER FOR SESSION 2

A reminder email will be sent.

MIDYEAR ACADEMY RECONNECT MEETING

The program facilitators will schedule a virtual midyear meeting to reconnect the cohort and prepare for the midyear report and coaching sessions.

JANUARY 2026

MIDYEAR REPORT

The program facilitators will schedule the midyear report due date. Reports are submitted after the midyear meeting.

MIDYEAR COACHING

The program facilitators will schedule individual coaching sessions.

ONE MONTH PRIOR TO S2 Pre-Academy Recording

A link will be emailed to you with a recording of information to help prepare for S2.

THREE WEEKS PRIOR TO S2 Leadership Practices Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Reassessment. Print your report and bring to S2.

TWO WEEKS PRIOR TO S2 Change Intelligence (CQ) Assessment

An email will be sent with instructions to complete the Change Intelligence (CQ) Assessment. Print your report and bring to S2.

JUNE 2026 (TBD) ACADEMY SESSION 2

Refer to the S2 schedule. Bring S1 and S2 assessment reports. A Continuing Professional Development Plan (CPDP) will be created during the week for ongoing goal development.

ACADEMY SCHEDULE

SESSION 1 of 2

All times are MT

MONDAY, JUNE 2, 2025

9:00am - 12:00pm

The Transformational Leader

12:00pm – 12:30pm

Lunch

12:30pm - 4:30pm

Becoming Your Own Leader

TUESDAY, JUNE 3, 2025

8:30am - 12:00pm

Strengths Development

12:00pm – 12:30pm

Lunch

12:30pm - 4:30pm

Leadership is Everyone's Business

WEDNESDAY, JUNE 4, 2025

8:30am - 12:00pm

Behavior Styles

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Communication Skills and Strategies

THURSDAY, JUNE 5, 2025

8:30am - 12:00pm

Leading Teams

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Teams Project and Presentations
MAP/ IPDP and Reflections

FRIDAY, JUNE 6, 2025

8:30am - 11:00pm

A Strategic Mindset

11:00pm - 12:00pm

Program Review and Close

ACADEMY SCHEDULE

SESSION 2 of 2

All times are MT

MONDAY, JUNE 2026*

9:00am - 12:00pm

Resilience and Adaptability

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Leadership is Everyone's Business 2
Exemplary Leadership Presentations

TUESDAY, JUNE 2026*

8:30am - 12:00pm

Leadership and Engagement

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Work of Leaders

WEDNESDAY, JUNE 2026*

8:30am - 12:00pm

Building Trust

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Interpersonal Skills

THURSDAY, JUNE 2026*

8:30am - 12:00pm

Change Leadership

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Change Management

FRIDAY, JUNE 2025*

8:30am - 11:00pm

Change Management Presentations
CPDP and Reflections

11:00pm - 12:00pm

Certificate Celebration and Close