

LUOMA 2024-2025

LOCATION: Winona State University – Kryzso Commons in the Solarium
175 West Mark Street, Winona, MN 55987

Academy Room: Kryzsko Ballroom

Parking: Silver Lot 32 (lots are not monitored in the summer)

SESSION 1: JULY 15-19, 2024

SESSION 2: JULY 14-18, 2025

ABOUT THE EVENT

THIS EVENT WILL BE IN-PERSON.

PROGRAM INFORMATION

Minnesota post-secondary educational leaders are nominated by their institutions for participation in this program.

For more information, please contact:

Marilea Bramer, Leadership Development Coordinator.

Contact Marilea: marilea.bramer@minnstate.edu.

HOTEL/LODGING INFORMATION:

Participants to book your own lodging

Fairfield Inn & Suites in Winona

925 Bruski Drive, Winona, MN 55978

Standard King or Standard 2 Queens - daily rate **\$214.00 plus tax**
(rate applies to nights for July 13-18)

Due date for participants to book your own lodging at the Fairfield Inn & Suites in Winona
June 15, 2025

Booking instructions:

HR Connect / Luoma Leadership Academy in the residential session 2 section

To make a reservation, call the hotel at **(507) 474-2500**

Use group code **WSUC** or **Luoma Leadership Group**

ACADEMY TIMELINE

SESSION 1 PRE-ACADEMY MEETING

A month prior to the Academy Program, you will receive an email invitation to register for the Pre-Academy Meeting. The meeting link will follow.

THREE WEEKS PRIOR TO S1 Leadership Principles Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Initial Assessment. Print your report and bring to S1.

TWO WEEKS PRIOR TO S1 CliftonStrengths 34 Assessment

An email will be sent with instructions to complete the CliftonStrengths 34 Assessment. Print your report and bring to S1.

Everything DiSC Workplace Assessment

An email will be sent with instructions to complete the Everything DiSC Workplace Assessment. Print your report and bring to S1.

JULY 15-19, 2024

ACADEMY SESSION 1

Refer to the S1 schedule. An Individual Professional Development Plan (IPDP) and Alignment Plan (MAP) will be created during the week and submitted to the program facilitators.

FEBRUARY 2025

REGISTER FOR SESSION 2

A reminder email will be sent.

MIDYEAR ACADEMY RECONNECT MEETING

The program facilitators will schedule a virtual midyear meeting to reconnect the cohort and prepare for the midyear report and coaching sessions.

MIDYEAR REPORT

The program facilitators will schedule the midyear report due date. Reports are submitted after the midyear meeting.

MIDYEAR COACHING

The program facilitators will schedule individual coaching sessions.

ONE MONTH PRIOR TO S2 Pre-Academy Recording

A link will be emailed to you with a recording of information to help prepare for S2.

THREE WEEKS PRIOR TO S2 Leadership Practices Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Reassessment. Print your report and bring to S2.

TWO WEEKS PRIOR TO S2 Change Intelligence (CQ) Assessment

An email will be sent with instructions to complete the Change Intelligence (CQ) Assessment. Print your report and bring to S2.

JULY 14-18, 2025 ACADEMY SESSION 2

Refer to the S2 schedule. Bring S1 and S2 assessment reports. A Continuing Professional Development Plan (CPDP) will be created during the week for ongoing goal development.

ACADEMY SCHEDULE

SESSION 1 of 2

All times are CT

MONDAY, JULY 15, 2024

9:00am - 12:00pm

Transformational Leadership

12:00pm – 12:30pm

Lunch

12:30pm - 4:00pm

The Organizational Leader

TUESDAY, JULY 16, 2024

8:00am - 12:00pm

Strengths for Leaders

12:00pm – 12:30pm

Lunch

12:30pm - 4:00pm

Leadership is Everyone's Business

WEDNESDAY, JULY 17, 2024

8:00am - 12:00pm

Workplace Behavior Styles

12:00pm - 12:30pm

Lunch

12:30pm - 3:00pm

Communication and Feedback

THURSDAY, JULY 18, 2024

8:00am - 12:00pm

Leading Teams

12:00pm - 12:30pm

Lunch

12:30pm - 4:00pm

Teams Project and Presentations
MAP/ IPDP and Reflections

FRIDAY, JULY 19, 2024

8:00am - 11:00pm

Strategic Mindset

11:00pm - 12:00pm

Program Review and Close

ACADEMY SCHEDULE

SESSION 2 of 2

All times are CT

MONDAY, JULY 14, 2025

9:30am

Sign in

10:00am

Welcome from Winona State University

President Scott Olson

10:15am - 12:00pm

Resilience and Adaptability

12:00pm – 1:00pm

Lunch

1:00pm – 2:30pm

Leadership is Everyone's Business 2

2:45pm – 4:00pm

Exemplary Leadership Presentations

Break at 2:30pm*

Dinner on your own.

Boat excursion (TBD)

TUESDAY, JULY 15, 2025

8:00am - 12:00pm

Leadership and Engagement

12:00pm – 1:00pm

Lunch

1:00pm - 5:00pm

Work of Leaders

Break at 10:00am and 2:30pm*

Dinner on your own.

Boat excursion (TBD)

WEDNESDAY, JULY 16, 2025

8:00am - 12:00pm

Building Trust

12:00pm – 1:00pm

Lunch

1:00pm - 3:30pm

Interpersonal Skills

3:45pm – 5:00pm

Action Learning Project Presentations

Break at 10:00am and 2:30pm*

Dinner on your own.

Some optional activities include:

- WSU Outdoor Education and Recreation Center

- Hiking and biking (Sugar Loaf Bluff is a good hike with a view)

THURSDAY, JULY 17, 2025

8:00am - 12:00pm

Change Leadership

12:00pm – 1:00pm

Lunch

1:00pm - 5:00pm

Change Management

Break at 10:00am and 2:30pm*

Dinner on your own.

Some optional activities include:

- Great River Shakespeare Festival - 7:00 p.m. performance of The Comedy of Errors.

FRIDAY, JULY 18, 2025

8:00am - 10:00am

Change Management Presentations

10:15am – 11:15am

CPDP and Reflections

11:15pm - 12:45pm

Action Learning Project Presentations

12:45pm – 1:45om

Lunch with sponsors

Session ends

