LUOMA 2022-2023

LOCATION: Lake Superior College 2101 Trinity Road, Duluth, MN 55811

SESSION 1: JULY 18-22, 2022

SESSION 2: JULY 17-21, 2023

ABOUT THE EVENT

THIS EVENT WILL BE IN-PERSON.

PROGRAM INFORMATION
Minnesota post-secondary educational leaders are nominated by their institutions for participation in this program.

For more information, please contact:
Todd Thorsgaard, *System Director for Talent Management*
Contact Todd: todd.thorsgaard@minnstate.edu

HOTEL/LODGING INFORMATION:

Hotel arrangements will be coordinated by the Minnesota State team coordinators.

ACADEMY TIMELINE

SESSION 1 PRE-ACADEMY MEETING

A month prior to the Academy Program, you will receive an email invitation to register for the Pre-Academy Meeting. The meeting link will follow.

THREE WEEKS PRIOR TO S1
Leadership Principles Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Initial Assessment. Print your report and bring to S1.

TWO WEEKS PRIOR TO S1
CliftonStrengths 34 Assessment

An email will be sent with instructions to complete the CliftonStrengths 34 Assessment. Print your report and bring to S1.

Everything DiSC Workplace Assessment

An email will be sent with instructions to complete the Everything DiSC Workplace Assessment. Print your report and bring to S1.

JULY 18-22, 2022

ACADEMY SESSION 1

Refer to the S1 schedule. An Individual Professional Development Plan (IPDP) and Alignment Plan (MAP) will be created during the week and submitted to the program facilitators.

FEBRUARY 2023

REGISTER FOR SESSION 2

A reminder email will be sent.

MIDYEAR ACADEMY RECONNECT MEETING

The program facilitators will schedule a virtual midyear meeting to reconnect the cohort and prepare for the midyear report and coaching sessions.

MIDYEAR REPORT

The program facilitators will schedule the midyear report due date. Reports are submitted after the midyear meeting.

MIDYEAR COACHING

The program facilitators will schedule individual coaching sessions.

ONE MONTH PRIOR TO S2
Pre-Academy Recording

A link will be emailed to you with a recording of information to help prepare for S2.

THREE WEEKS PRIOR TO S2
Leadership Practices Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Reassessment. Print your report and bring to S2.

TWO WEEKS PRIOR TO S2
Change Intelligence (CQ) Assessment

An email will be sent with instructions to complete the Change Intelligence (CQ) Assessment. Print your report and bring to S2

JULY 17-21, 2023
ACADEMY SESSION 2

Refer to the S2 schedule. Bring S1 and S2 assessment reports. A Continuing Professional Development Plan (CPDP) will be created during the week for ongoing goal development.

ACADEMY SCHEDULE
SESSION 1 of 2

All times are CT

MONDAY, JULY 18, 2022

10:00am - 12:00pm
Becoming a Transformational Leader

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
The Organizational Leader

TUESDAY, JULY 19, 2022

8:00am - 12:00pm
Strengths Development

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Leadership is Everyone's Business

WEDNESDAY, JULY 20, 2022

8:00am - 12:00pm
Workplace Behavior Styles

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
A Strategic Mindset

THURSDAY, JULY 21, 2022

8:00am - 12:00pm
Diversity, Equity, Inclusion, and Belonging

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Leading Teams

FRIDAY, JULY 22, 2022

8:00am - 12:00pm
Effective Communication

12:00pm - 1:00pm
Lunch

1:00pm - 2:30pm
Program Review and Close

ACADEMY SCHEDULE
SESION 2 of 2

All times are CT

MONDAY, JULY 17, 2023

10:00am - 12:00pm
Resilient Leadership

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Leadership is Everyone's Business 2

TUESDAY, JULY 18, 2023

8:00am - 12:00pm
Strengths-Based Leadership and
Engagement

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Work of Leaders

WEDNESDAY, JULY 19, 2023

8:00am - 12:00pm
High-Trust Leaders and Cultures

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Inclusive Leadership

THURSDAY, JULY 20, 2023

8:00am - 12:00pm
The Change Leader

12:00pm - 1:00pm
Lunch

1:00pm - 5:00pm
Strategic Approach to Change Management

FRIDAY, JULY 21, 2023

8:00am - 12:00pm
Dimensions of Change Management

12:00pm - 1:00pm
Lunch and Program Celebration