

ONTARIO 2024-2025

LOCATION: WHITBY, ONTARIO, CANADA

SESSION 1: OCTOBER 21-25, 2025

SESSION 2: OCTOBER 2025

ABOUT THE EVENT

THIS EVENT WILL BE IN-PERSON.

LOCATION:

Durham College - Whitby Campus

1604 Champlain Avenue, Whitby, ON, Canada L1N 9B2

Room: CFF206

W. Galen Weston Centre for Food (CFF) building at the Whitby Campus.

There is a designated parking lot at this building.

Closest Airport, Toronto International Airport (YYZ) - 47 miles away

FACILITATORS

Michael Poellinger and Jason Dewling

PROGRAM COSTS

SESSION 1 - \$2,000.00 USD

This fee includes:

Session 1 registration, assessments, materials, and food package.

Food package includes AM/PM breaks, lunch, and one group dinner.

Program fees are paid directly to The Chair Academy

SESSION 2 - \$2,000.00 USD

This fee includes:

Session 2 registration, assessments, materials, and food package.

Food package includes AM/PM breaks, lunch, and one group dinner.

Program fees are paid directly to The Chair Academy.

HOTEL/LODGING INFORMATION:

There is no preferred Hotel.

Please use Hotels.com, Expedia.com, or any other preferred hotel selection site to secure lodging. (ZIP CODE: L1N 6A7)

ACADEMY TIMELINE

SESSION 1 PRE-ACADEMY MEETING SEPTEMBER 2024, TBD AM

A month prior to the Academy Program, you will receive an email invitation to register for the Pre-Academy Meeting. The meeting link will follow.

THREE WEEKS PRIOR TO S1 Leadership Principles Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Initial Assessment. Print your report and bring to S1.

TWO WEEKS PRIOR TO S1 CliftonStrengths 34 Assessment

An email will be sent with instructions to complete the CliftonStrengths 34 Assessment. Print your report and bring to S1.

Everything DiSC Workplace Assessment

An email will be sent with instructions to complete the Everything DiSC Workplace Assessment. Print your report and bring to S1.

OCTOBER 21-15, 2024

ACADEMY SESSION 1

Refer to the S1 schedule. An Individual Professional Development Plan (IPDP) and Alignment Plan (MAP) will be created during the week and submitted to the program facilitators.

APRIL 2025

REGISTER FOR SESSION 2

A reminder email will be sent.

MIDYEAR ACADEMY RECONNECT MEETING

The program facilitators will schedule a virtual midyear meeting to reconnect the cohort and prepare for the midyear report and coaching sessions.

MAY 2025

MIDYEAR REPORT

The program facilitators will schedule the midyear report due date. Reports are submitted after the midyear meeting.

MIDYEAR COACHING

The program facilitators will schedule individual coaching sessions.

ONE MONTH PRIOR TO S2 Pre-Academy Recording

A link will be emailed to you with a recording of information to help prepare for S2.

THREE WEEKS PRIOR TO S2 Leadership Practices Inventory (LPI) 360+

An email will be sent with instructions to complete the LPI Reassessment. Print your report and bring to S2.

TWO WEEKS PRIOR TO S2 Change Intelligence (CQ) Assessment

An email will be sent with instructions to complete the Change Intelligence (CQ) Assessment. Print your report and bring to S2

OCTOBER 2025 ACADEMY SESSION 2

Refer to the S2 schedule. Bring S1 and S2 assessment reports. A Continuing Professional Development Plan (CPDP) will be created during the week for ongoing goal development.

ACADEMY SCHEDULE

SESSION 1 of 2

All times are ET

MONDAY, OCTOBER 21, 2024

10:00am - 12:00pm

Becoming a Transformational Leader

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

The Organizational Leader

TUESDAY, OCTOBER 22, 2024

8:00am - 12:00pm

Strengths Development

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Leadership is Everyone's Business

WEDNESDAY, OCTOBER 23, 2024

8:00am - 12:00pm

Workplace Behavior Styles

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

A Strategic Mindset

THURSDAY, OCTOBER 24, 2024

8:00am - 12:00pm

Diversity, Equity, Inclusion, and Belonging

12:00pm - 1:00pm

Lunch

1:00pm - 5:00pm

Leading Teams

FRIDAY, OCTOBER 25, 2024

8:00am - 12:00pm

Effective Communication

12:00pm - 1:00pm

Lunch

1:00pm - 2:30pm

Program Review and Close

ACADEMY SCHEDULE

SESSION 2 of 2

All times are ET

MONDAY, OCTOBER 2025

9:00am - 12:00pm

Resilience and Adaptability

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Leadership is Everyone's Business 2
Exemplary Leadership Presentations

TUESDAY, OCTOBER 2025

8:30am - 12:00pm

Leadership and Engagement

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Work of Leaders

WEDNESDAY, OCTOBER 2025

8:30am - 12:00pm

Building Trust

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Interpersonal Skills

THURSDAY, OCTOBER 2025

8:30am - 12:00pm

Change Leadership

12:00pm - 12:30pm

Lunch

12:30pm - 4:30pm

Change Management

FRIDAY, OCTOBER 2025

8:30am - 11:00pm

Change Management Presentations
CPDP and Reflections

11:00pm - 12:00pm

Certificate Celebration and Close