

## **ADVANCED PIMA 2023-2024**

**LOCATION:** TUCSON, AZ

**SESSION 1:** Date, MARCH 6-8, 2023

**SESSION 2:** Date, MARCH 4-6, 2024

**ABOUT THE EVENT**

***THIS EVENT WILL BE IN-PERSON.***

### **LOCATION:**

**Pima Community College – East Campus**  
8181 E. Irvington Road, Tucson, AZ 85730

### **FACILITATORS**

Donna Vassallo

### **PROGRAM COSTS**

Fee contracted by Pima Community College

### **HOTEL/LODGING INFORMATION:**

No Hotel for this Academy

## ACADEMY TIMELINE

### SESSION 1

#### PRE-ACADEMY MEETING

**February 9, 2023 1:00 PM MT**

A month prior to the Academy Program, you will receive an email invitation to register for the Pre-Academy Meeting. The meeting link will follow.

### THREE WEEKS PRIOR TO S1

#### 4 Essential Roles of Leadership (4ERL) 360 Assessment

An email will be sent with instructions to complete the 4ERL 360 Assessment. Print your report and bring to S1.

#### Program Pework Reflections

Complete the prework document and bring to S1.

### MARCH 6-8, 2023

#### ACADEMY SESSION 1

Refer to the S1 schedule. An Alignment Plan (MAP) will be created during the week and submitted to the program facilitators. The Team Alignment Plan (TAP) and Practicum Project will be explained during the Academy week, as well as completed and reviewed during the Academy year.

### JANUARY 2024

#### REGISTER FOR SESSION 2

A reminder email will be sent.

#### MIDYEAR RECONNECT MEETING

The program facilitators will schedule a virtual midyear meeting to reconnect the cohort and prepare for the midyear report and coaching sessions.

**Date TBD**

### MIDYEAR REPORT

The program facilitators will schedule the midyear report due date. Reports are submitted after the midyear meeting.

### MIDYEAR COACHING

The program facilitators will schedule individual coaching sessions.

### MONTH PRIOR TO S2

#### PRE-ACADEMY RECORDING

A link will be emailed to you with a recording of information to help prepare for S2.

### THREE WEEKS PRIOR TO S2

#### 4 Essential Roles of Leadership (4ERL) 360 Reassessment

An email will be sent with instructions to complete the 4ERL 360 Reassessment. Print your report and bring to S2.

### TWO WEEKS PRIOR TO S2

#### AGILE EQ Assessment

An email will be sent with instructions to complete the Agile EQ Assessment. Print your report and bring to S2.

### MARCH 4-6, 2024

#### ACADEMY SESSION 2

Refer to the S2 schedule. Bring your Covey Participant Kit to S2. Bring S1 and S2 assessment reports and your MAP from S1, as well as your TAP and Project Template and Report. A continuing plan will be created during the week for ongoing goal development.

## **ACADEMY SCHEDULE SESSION 1 of 2**

**All times are MT**

### **MONDAY, MARCH 6, 2023**

**8:30am - 12:00pm**

How to Become a More Effective Leader

**12:00pm - 1:00pm**

Lunch

**1:00pm – 4:30pm**

Leading With Integrity

### **TUESDAY, MARCH 7, 2023**

**8:30am - 12:00pm**

Inspire Trust

**12:00pm - 1:00pm**

Lunch

**1:00pm – 4:30pm**

Create Vision

### **WEDNESDAY, MARCH 8, 2023**

**8:30am - 12:00pm**

Reframing Organizations

**12:00pm - 1:00pm**

Lunch

**1:00pm - 4:00pm**

The Art of Decision Making

**4:00pm – 4:30pm**

Practicum, Review, and Close

## **ACADEMY SCHEDULE SESSION 2 of 2**

**All times are MT**

### **MONDAY, MARCH 4, 2024**

**8:30am - 12:00pm**

An Agile Mindset

**12:00pm - 1:00pm**

Lunch

**1:00pm – 4:30pm**

Unconscious Bias

### **TUESDAY, MARCH 5, 2024**

**8:30am - 12:00pm**

Execute Strategy – Part 1

**12:00pm - 1:00pm**

Lunch

**1:00pm - 4:30pm**

Execute Strategy – Part 2

### **WEDNESDAY, MARCH 6, 2024**

**8:30am - 12:00pm**

Building a Culture of Leadership

**12:00pm - 1:00pm**

Lunch

**1:00pm - 4:00pm**

Coach Potential

**4:00pm - 4:30pm**

The Leadership Journey